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Short List of Primary Research Interests

- Legal issues in employee selection
- Employability challenges of federally protected classes and special populations
- Employee recruitment and selection and the assessment of commonly used recruitment and selection techniques
- Employee satisfaction and employee motivation
- Organizational development with a focus on organizational conflict, leadership, and communication
- Formation and evaluation of effective training systems

Short List of Secondary Research Interests

- Achievement motivation and its effects on academic achievement and social behavior
- Abilities grouping and mainstreaming and its effects on academic achievement, achievement motivation, and social behavior
- Enhancement of athletic performance, effective coping strategies for dealing with the pressures of competition, effective recover techniques, formation and evaluation of effective exercise programs, and motivation behind playing sports.