

## Scott Ducharme

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### Professional License

Licensed Professional Counselor, Louisiana LPC# 10311

### Education

#### **Doctor of Business Administration – Doctoral Student (2022 – Present)**

**Specialization:** Organizational Leadership and Development

**Institution:** Capella University

#### **M.S., Applied Psychology (1997)**

**Institution:** University of Louisiana at Lafayette, Lafayette, LA

#### **B.S., General Studies / Science (1993)**

**Institution:** University of Louisiana at Lafayette, Lafayette, LA

### Teaching Experience

#### **Adjunct Instructor, Leadership Psychology 305-02 (Spring 2025 - Present)**

**Institution:** University of Louisiana at Lafayette

**Details:** Adjunct instructor for the undergraduate course "Leadership Psychology." Engaged students through dynamic lectures and interactive discussions, providing foundational knowledge on the psychological principles of leadership. Enhanced student learning by developing course materials, facilitating critical thinking, and assessing student progress to ensure a comprehensive understanding of leadership concepts and their real-world applications.

#### **Guest Speaker, Management Course 320 (2023 – Present)**

Fall 2023

Spring 2024

**Institution:** University of Louisiana at Lafayette

**Details:** Regular guest lecturer each semester, providing insights on setting and achieving goals to aspiring students.

#### **Adjunct Teacher, Introduction to Psychology Course (Fall Semester, 1996)**

**Institution:** University of Louisiana at Lafayette

**Details:** Served as an adjunct teacher for the undergraduate course "Introduction to Psychology." Engaged students through lectures and interactive discussions that provided foundational knowledge in psychology. Supported student learning through the development of course materials and assessment of student progress.

### **ROTC Cadet Instructor Detachment Commander**

**(Fall 92, Spring 93)**

**Institution:** University of Louisiana at Lafayette

**Details:** Led the training and development programs for Army ROTC cadets, preparing them for officer commissioning and future leadership roles. Developed curricula and conducted comprehensive training sessions that emphasized leadership, tactical skills, and ethical responsibilities.

### **Other Professional Experience**

#### **Licensed Professional Counselor (Currently Active)**

**Employer:** 7 Spoke Leadership LLC

LPC# 10311

NPI# 1649008384

CAQH ID: 16264131

**Location:** Lafayette, Louisiana

July 24, 2024-Present, Private Practice  
April 17, 2009-June 30, 2011, Private Practice  
April 11, 2003-June 30, 2005, Private Practice

- Delivered comprehensive counseling services to a diverse client base, addressing a range of mental health issues such as anxiety, depression, and stress management. Utilized evidence-based practices to facilitate client growth, resilience, and well-being.
- Developed and implemented individualized treatment plans based on thorough assessments, consistently adjusting strategies to meet evolving client needs.
- Conducted group therapy sessions that fostered peer support and shared learning, enhancing treatment outcomes for participants.
- Collaborated with healthcare providers and community resources to coordinate care and provide holistic support to clients.
- Maintained detailed and confidential client records, ensuring compliance with ethical standards and legal requirements.

### **Ultracare Liaison, Rare Disease (2019 – Present)**

**Employer:** Ultragenyx

**Location:** Louisiana, Mississippi, Tennessee, Kentucky, Alabama, Florida, Texas, Puerto Rico, Miami, Arkansas

- Facilitated weekly care calls coordinating team efforts for patient therapy access.
- Executed patient and peer educational programs, enhancing community understanding and engagement.

### **Clinical Science Associate, ENDO Rare Disease Division (2016 - 2018)**

**Employer:** Sanofi Genzyme Gulf Coast

**Location:** LA, MS, TX

- Developed and maintained educational relationships with healthcare professionals.
- Enhanced patient access to critical therapies through strategic educational programs.

### **Field Force Automation Preceptor (2014)**

**Employer:** Sanofi

**Location:** NJ

- Developed eLearning curriculum for field employees, enhancing technological and clinical knowledge transfer.

### **Sr. Sales Specialty Professional (2001 - 2016)**

**Employer:** Aventis - Sanofi

**Location:** Louisiana

- Built professional relationships focused on educational outcomes with healthcare providers.

### **Psychometrist (Contract) (2000)**

**Employer:** Louisiana State University Medical Center

**Location:** Lafayette, Louisiana

- Administered and scored psychological tests for pediatric and adult patients seen by the staff of the UMC Psychology Dept.

### **Assessment Counselor (Contract) (1998 - 2000)**

**Employer:** Charter Cypress Behavioral Health System

**Location:** Lafayette, Louisiana

- Conducted mental health assessments to support physician's diagnosis and treatment recommendation for clients.

### **Mental Health Counselor (1996 – 2001)**

**Employer:** Med-Health Clinic: Thomas Callender, MD

**Location:** Lafayette, Louisiana

- Provided individual and group counseling services to clients, addressing a range of mental health issues. Utilized therapeutic techniques tailored to meet the diverse needs of clients, promoting mental well-being and personal growth.
- Conducted psychological testing and assessments to evaluate mental health conditions, contributing to accurate diagnoses and personalized treatment plans. Specialized in cognitive testing, neuropsychological exams, and quantitative EEG assessments.
- Performed nerve conduction testing and EEG biofeedback, incorporating these methodologies to enhance diagnostic accuracy and therapeutic outcomes.
- Collaborated with healthcare professionals to integrate and optimize patient care, ensuring a comprehensive approach to mental health services.

### **Military Experience**

#### **Louisiana Army National Guard (1987 - 2003)**

##### **ROTC Detachment Commander, University of Louisiana at Lafayette**

- Led the training and development programs for Army ROTC cadets, preparing them for officer commissioning and future leadership roles. Developed curricula and conducted comprehensive training sessions that emphasized leadership, tactical skills, and ethical responsibilities.

##### **2nd Lieutenant, Platoon Leader, Company A, 1088th Engineer Battalion**

- Directed platoon operations and training, focusing on engineer combat support missions. Fostered teamwork and discipline essential for mission success. Implemented training programs that enhanced the technical skills and operational readiness of platoon members.

##### **1st Lieutenant, Executive Officer, Company A, 1088th Engineer Battalion**

- Oversaw daily administrative and operational aspects of the company, enhancing logistical and strategic planning capabilities. Coordinated training missions and exercises, significantly improving the unit's performance and readiness.

##### **Captain, S1 Strength and Accounting Officer, Headquarters, 256th Infantry Brigade**

- Managed personnel records and strength accountability for over 4,000 soldiers, ensuring high levels of readiness and efficiency. Developed and executed training programs across the brigade that improved leadership skills and operational effectiveness.

### **Certifications**

#### **Ziglar Legacy Certified Trainer**

**Issuing Organization:** Ziglar, Inc

**Date Issued:** September 2023

**Skills:** Leadership, Team Leadership, Business Planning, Relationship Building, Sales

**Maxwell Leadership Certified Coach, Speaker, and Trainer**

**Issuing Organization:** Maxwell Leadership

**Date Issued:** August 2021

**Skills:** Leadership, Team Leadership

**Professional Affiliations**

- The Louisiana Counseling Association #11077
- Louisiana Career Development Association
- Life Sciences Trainers & Educators Network (LTEN)
- American Management Association
- Louisiana Army National Guard (1987 – 2003)
- PSI CHI, The International Honor Society in Psychology
- National Society of Leadership and Success (NSLS) Honor Society